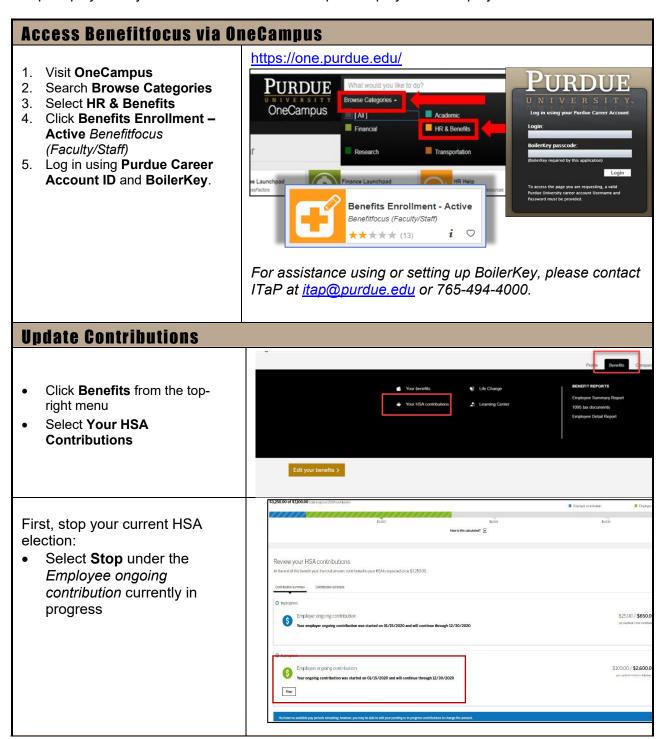


How to Update HSA Contributions Benefitfocus

Last Updated: 10/27/2022

This guide outlines how to update or change employee's HSA contributions, as well as how to stop employee only contributions and how to stop all employer and employee HSA contributions.





How to Update HSA Contributions Benefitfocus

- Next you will be asked to verify "Are you sure you want to Stop this Contribution?"
- Select Yes, stop contribution

Note: You cannot edit/change your current contribution.



Select **Add Contribution** to update to a different amount going forward



Choose how you will contribute

Please note:

- This screen tells you how many pay periods are left to contribute for the remainder of the year.
 - Since this is a monthly paid employee example and doing an update in September, Benefitfocus shows only 4 pay period contributions left in the calendar year and flexibility to maximize or custom election amount.
- Please remember any updates made to your employee HSA contribution can take anywhere from 1 to 2 pay periods to update in SuccessFactors Payroll.



Maximize Contribution:

This allows you to maximize your contribution for the remaining of the year and Benefitfocus will calculate your per pay HSA contribution based on your contribution eligibility.

Tip: Because changes can take 1 to 2 pay periods to update SuccessFactors Payroll, be sure to monitor your contribution amounts on your pay statement to ensure you do not contribute more than the IRS limit.



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Benefitfocus does not take into consideration any Healthy Boiler contributions earned.

Custom Amount:

Custom amount allows you to enter your contribution amount you want to contribute for the remaining pay periods.

Once selection is complete, click Continue, then click Save & Continue



Review your changes and if correct you will need to click the <u>SAVE & Continue</u> button to update successfully

Select a way to contribute to your HSA

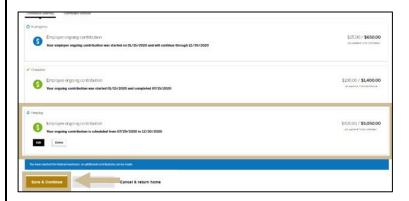
- Enter the new per paycheck contribution amount
- Click Continue



Review Your HSA Contributions screen appears and shows the following:

- Employer ongoing contribution with an In Progress status
- Employee ongoing contribution
 - o The contribution showing **Complete** is the contribution that was stopped

The contribution showing **Pending** is the new contribution waiting for HR approval



Note: Your prior contribution will still display showing compete. You can verify that the contribution was canceled by checking the completed date.

If correct, click Save & Continue

Screen returns to Manage Your Benefits

All changes will show **PENDING** until HR has approved; approval of changes is usually within 48 hours.



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To Stop Employee Only Contributions 1. How would you like to contribute to your HSA? From How would you like to Maximize contribution You will have 4 contributions of \$1,237.50 to total \$4,950.00 for the year. contribute to you HSA? select **Employer Only** Click Continue Click STOP under Employee Contribution Confirm that you want you stop your contribution. \$25.00 / \$650.00 Employee ongoing contribution Your ongoing contribution was started Step Are you sure you want to stop this contribution? Remember changes to your employee HSA contribution can take anywhere from 1 to 2 pay periods to update in SuccessFactors Payroll. Review Your HSA Contributions and click Save & Continue To Stop ALL Employer and Employee HSA Contributions Your benefits at a glance Click **HSA Tile** at bottom of the Manage Your Benefits page for updates to your Health Savings Account



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